

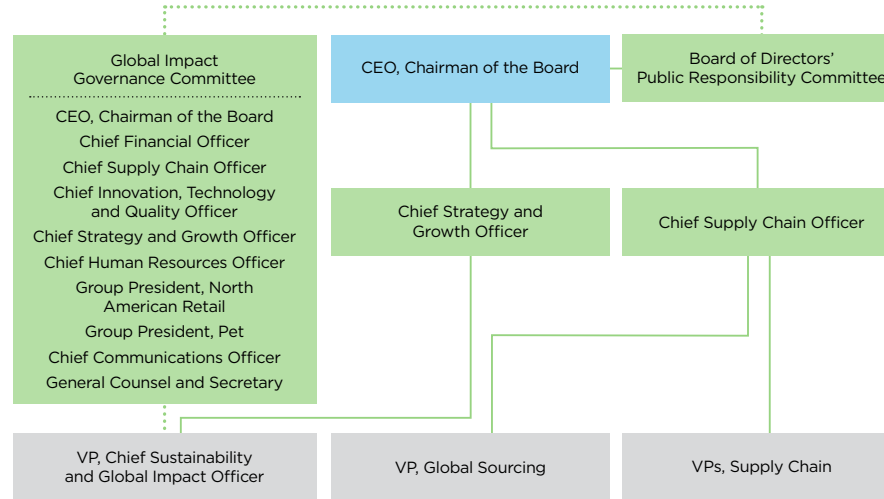
### United Nations Sustainable

**Development Goals:** General Mills supports the United Nations Sustainable Development Goals, a set of 17 broad goals and 169 more-specific targets to drive the 2030 Agenda for Sustainable Development globally. We focus on the goals that most closely align with the company's priority issues and areas of long-standing commitment, investment and progress.



△ General Mills helps to address these United Nations Sustainable Development Goals through the programs and performance described in this section.

**Leadership and governance:** The Global Impact Governance Committee (GIGC), led by our Chairman and CEO and overseen by the Board's Public Responsibility committee, is accountable for our sustainability program. The Chairman and CEO convenes the GIGC at least three times each year to establish, direct and oversee General Mills' positions



on matters of significance to the company and its stakeholders concerning corporate social responsibility, environmental and sustainability issues, and philanthropy. These matters are included in our Chairman and CEO's annual performance objectives and impact his compensation. The GIGC, which was formalized in 2021, is an evolution from the previous Sustainability Governance Committee and reflects the continued integration of sustainability into the company and the understanding that our ambitious targets

will require alignment, operationalization and investment across the company. Further oversight of the company's sustainability work is provided by the Board's Public Responsibility Committee, which regularly reviews the company's sustainability objectives, strategies and performance. The company's Chief Sustainability and Global Impact Officer stewards the company's sustainability work, reporting to the Chief Strategy and Growth Officer, and working closely with other key business leaders to develop,

coordinate and execute programs to achieve company-wide targets.

**Public policy:** We actively engage in public policy discussions to advance our environmental initiatives, including:

- Leading on regenerative agriculture
- Combating climate change
- Advancing water stewardship
- Addressing packaging
- Reducing food waste

Learn more in the [Introduction](#) section of this report.



△ Building team capacity for learning: The General Mills Global Impact Team participated in an immersive learning experience on agricultural resilience. They visited White Oak Pastures in Bluffton, GA, where we source protein for EPIC meat products, and saw first-hand the impact that a regenerative approach has on the land, animals and a rural community.

## General Mills is recognized as a global leader in sustainability\*

				
America's Most Responsible Companies 2022 - <i>Newsweek</i>	Member of Dow Jones Sustainability North America and World Indices	100 Best Corporate Citizens 2022 - 3BL Media	America's Most Sustainable Companies 2022 - <i>Barron's</i>	Member FTSE4Good

\*Recognitions as of December 2022.

